

ALL SAINTS CE JUNIOR SCHOOL



EQUALITY OBJECTIVES SUMMARY

We have identified the following objectives in order to eliminate discrimination and harassment and advance equality in relation to gender, race, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity.

All Saints CE Junior School Equality Objectives 2024-2028

Race Equality

- To ensure that we give the children enough opportunities to explore, discuss and understand different religions, cultures and races. This can be through our RE and PSHE curriculum and more discreetly through day to day school life.
- To increase the number of visitors into school and educational visits out of school that will support the children's knowledge and understanding of other religions and cultures.
- To maintain our zero tolerance for any racist incidents. Parents receive an official letter from the school detailing the incident. All racist incidents are reported to ODST as part of the termly return.
- To ensure that parents are aware that observance of authorised religious holidays does not have a negative impact on a child's attendance percentage.

Disability Equality

- Ensure that there is a method of ascertaining any needs of parents and carers that we need to be aware of in order to ensure we can meet their needs so that they can fully participate in their child's school life. This method may include focussed questions on registration forms, discussions during transition visits or liaison with previous schools. Our Accessibility statement details our plans for improving access for all.
- All Saints ensures that all children are equally entitled to take part in all activities and events irrespective of any disability, adapting any activities and events to ensure this happens

Gender Equality

- All Saints ensures that all children are equally entitled to take part in all activities and events irrespective of their gender

- To analyse the involvement of both girls and boys in various activities - After School Clubs, enjoyment of different subjects of the curriculum
- To put in place policies and procedures that will ensure equality of take-up as a result of the analysis of the activities (as above)

Religion and Belief Equality

- All Saints ensures that all children are equally entitled to take part in all activities and events irrespective of their religion and belief
- To ensure that our 'Policy for dealing with Racist Incidents' is fully implemented with all members of the All Saints Community